

UCI Health

UCI HEALTH MEDICAL TREATMENT

CALL 911 FOR ANY IMMEDIATE OR LIFE-THREATENING INJURIES

WORK RELATED INJURIES

If the illness/injury is work related, the employee must report the illness/injury to their supervisor within 24-hours. If medical care is needed, the employee must seek immediate medical attention at the Orange Occupational Health Clinic. If after hours or the weekend go to the UCIMC emergency room, then follow up with Occupational Health next business day. Occupational Health will then provide the employee with the necessary forms to ensure the illness/injury is reported correctly to Sedgwick. Please visit this website for more information:

<https://hr.uci.edu/partnership/workforce-relations/workers-compensation.php>

If medical care is needed, please seek treatment at:

Occupational Health Clinic, Orange
714-456-8300

UCI Medical Center Pavilion III, Building 29, Mon-Fri 7:30am-5:00pm, Closed Sat, Sun & holidays

For after hours or for injuries or exposures involving chemicals, radioactive materials, or biohazardous research materials go to UCIMC Emergency Room

You may be entitled to workers' compensation benefits if you are injured or become ill because of your job. Workers' compensation covers most work-related physical or mental injuries and illnesses. An injury or illness can be caused by one event (such as hurting your back in a fall) or by repeated exposures (such as hurting your wrist from doing the same motion over and over).

Workers' compensation benefits include:

- Medical Care: Doctor visits, hospital services, physical therapy, lab tests, x-rays, medicines, medical equipment and travel costs that are reasonably necessary to treat your injury. You should never see a bill. There are limits on chiropractic, physical therapy and occupational therapy visits.
- Temporary Disability (TD) Benefits: Payments if you lose wages while recovering. For most injuries, TD benefits may not be paid for more than 104 weeks within five years from the date of injury.
- Permanent Disability (PD) Benefits: Payments if you do not recover completely and your injury causes a permanent loss of physical or mental function that a doctor can measure.
- Supplemental Job Displacement Benefit: A nontransferable voucher, if you are injured on or after 1/1/2004, your injury causes permanent disability, and your employer does not offer you regular, modified, or alternative work.
- Death Benefits: Paid to your dependents if you die from a work-related injury or illness.

The injured employee may consult a licensed attorney to advise them of their rights under Workers' Compensation laws.

Naming Your Own Physician Before Injury or Illness (Pre-designation): You may be able to choose the doctor who will treat you for a job injury or illness. If eligible, you must tell your employer, in writing, the name and address of your personal physician or medical group before you are injured. You must obtain their agreement to treat you for your work injury. For instructions, please visit this website:

<https://hr.uci.edu/partnership/workforce-relations/files/Employee-Physician-PreDesignation.pdf>

Discrimination: It is illegal for your employer to punish or fire you for having a work injury or illness, for filing a claim, or testifying in another person's workers' compensation case. If proven, you may receive lost wages, job reinstatement, increased benefits, and costs and expenses up to limits set by the state.

To report a work-related illness/injury, scan this QR code:

